

# Relationship and Sex Education (RSE) Policy

| Approval Body:       | Mulberry School for Girls and Mulberry Canon Barnett Primary LGB |  |
|----------------------|--|--|
| Approval Date:       | March 2024   |  |
| Implementation Date: | March 2024   |  |
| Review Date:         | March 2025   |  |
| Policy Version:      | 1  |  |



### Primary Relationships and Sex Education (RSE) Policy

#### **Our School Vision**

Mulberry Canon Barnett is committed to striving for excellence in all that we do at the school. Our vision is that pupils become creative and ambitious learners who strive to do their best at all times because they are motivated and guided by outstanding teams within the school. They will be able to contribute to their local community and understand how their actions impact on a wider, global world.

They will be caring citizens who know how to keep themselves safe and who realise that they have a role to play in looking after others. As we continue to develop our teaching and our wider curriculum we are aiming for outstanding in all that we do.

Our School Values are: Respect, integrity, Independence, Ambition, Resilience and Creativity.

### **Rights Respecting School**

We are a UNICEF Rights Respecting School and this policy supports the following articles from the UN Convention on the Rights of a Child

Article 2: The right to not be discriminate against for any reason

Article 3: All actions are in the best interests of the child

Article 12: Respect for the views of the child

Article 17: Right to reliable information which should be beneficial and understandable to you

Article 19: The right to be protected from violence, abuse or neglect

Article 28: The right to education

abilities

Article 29: The right to an education to develop personality, talents, mental and physical

Article 34: The right to be protected from sexual abuse

We believe that all those who work in Mulberry Canon Barnett Primary - children and adults - have the right to be treated fairly and with respect by everyone connected with the school. We aim for Mulberry Canon Barnett to be a safe, supportive place, where all children and adults feel valued as individuals, whatever their ability, age, disability, gender identity, marriage or civil partnership, pregnancy & maternity, race, religion or belief, sex and sexual orientation. The school aims to foster the social and personal skills of cooperation, sharing and mutual respect. This policy supports the school in addressing Article 17 of the UN Convention on the Rights of the Child.



The Relationship Curriculum is taught through three of our PSHE units: Celebrating Difference, Relationships and Changing Me

| Aim:    | The main aims of our school RSE policy are:   |  |  |
|---------|---|--|--|
|         | 1 Mulberry Canon Barnett is committed to putting safeguarding at the heart of everything we do and this includes teaching RSE to pupils.  |  |  |
|         | 2. To teach RSE as outlined by the Department of Education and comply with the relevant provisions of the Equality Act 2010.  |  |  |
|         | 3. To ensure pupils are able to keep themselves safe by teaching factually accurate information so they can make informed decisions.  |  |  |
|         | 4. Children understand the changes to their body as they grow and develop and are supported to behave in a mature and responsible way.  |  |  |
| Context | "Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way." |  |  |
|         | Relationships Education, Relationships and Sex Education (RSE) and Health Education: Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers (2019) – Secretary of State Foreword, Pg. 4   |  |  |



| CURRICULUM PROVISION and CONTENT from September 2021 |
|--|
|--|

|                            | 5 III A I D I MILL O 5 MA   |  |  |  |
|----------------------------|---|--|--|--|
| Relationships<br>Education | Families And People Who Care For Me                                     |  |  |  |
| (Statutory)                | Caring Relationships  |  |  |  |
|                            | Respectful Relationships  |  |  |  |
|                            | Online Relationships  |  |  |  |
|                            | Being Safe  |  |  |  |
|                            |   |  |  |  |
|                            | (please refer to Appendix 1 for further detail)                         |  |  |  |
| Health                     | Mental Wellbeing  |  |  |  |
| Education<br>(Statutory)   | Internet and Safety Harms   |  |  |  |
| (Statutoly)                | Physical Health and Fitness   |  |  |  |
|                            | Healthy Eating  |  |  |  |
|                            | Drugs, Alcohol and Tobacco  |  |  |  |
|                            | Health and Prevention   |  |  |  |
|                            | Basic First Aid   |  |  |  |
|                            | Changing Adolescent Body  |  |  |  |
|                            |   |  |  |  |
|                            | (please refer to Appendix 1 for further detail)                         |  |  |  |
| National                   | Key Stage 1:  |  |  |  |
| Curriculum<br>Science      |   |  |  |  |
| (Statutory)                | • identify, name, draw and label the basic parts of the human body and  |  |  |  |
|                            | say which part of the body is associated with each sense. • notice that |  |  |  |
|                            | animals, including humans, have offspring which grow into adults        |  |  |  |
|                            | describe the importance for humans of exercise, eating the right        |  |  |  |
|                            | amounts of different types of food, and hygiene                         |  |  |  |
|                            |   |  |  |  |
|                            | Key Stage 2:  |  |  |  |
|                            |   |  |  |  |
|                            | Year 5  |  |  |  |
|                            | describe the changes as humans develop to old age                       |  |  |  |
|                            |   |  |  |  |
|                            |   |  |  |  |



### Year 6

 recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents

### From the DfE guidance:

Puberty

"The content set out in this guidance covers everything that primary schools should teach about relationships and health, including puberty. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age\* (including puberty) and reproduction in some plants and animals".

"106. At key stages 1 and 2, the national curriculum for science includes teaching about the main external parts of the body and changes to the human body as it grows from birth to old age, including puberty"

(please refer to Appendix 1 for further detail)

At Mulberry Mulberry Canon Barnett we will teach puberty in year 4,5 and 6.

# Sex Education (Non-Statuto r y)

• How a baby is conceived and born. This will be taught in a lesson (as per the DfE guidance) in year 6. Parents will have the right to withdraw from this lesson.

(please refer to Appendix 1 for further detail)





# Monitorin g and Evaluation

The subjects will be monitored and evaluated by the PSHE lead and headteacher. It is important these subjects are consistently monitored to ensure confidence levels of teachers are maintained and the delivery and content is consistent across the school.

#### Assessment

The school will identify pupils' prior knowledge by assessing for learning within lessons as per normal practise e.g. sorting activities, on-going feedback and discussion with children. In additional preparation for these lesson a question box will be set up for children to write questions that they may have about the content to be taught. This will allow children to ask questions anonymously and therefore not have to feel embarrassed by asking a question in front of their peer and also allow teachers time to reflect on the appropriateness of the question and how they will answer it within the curriculum requirements and age appropriateness. Any concerns arising from the question box should be escalated to the senior leadership team.

The school will assess pupils' learning and progress through on-going feedback and discussion as per our assessment policy.

The school will evidence pupils' learning and progress in our class PSHE books where appropriate and through teacher assessment through classwork and discussion.



# **THE RIGHT TO WITHDRAW**

| No Right<br>to<br>Withdraw | There is no parental right to withdraw from Relationships Education, Health Education or the National Curriculum Science as these are a statutory part of the curriculum  |  |
|----------------------------|---|--|
| Right to<br>Withdraw       | Parents have the right to withdraw from topics taught outside of these areas and relating to Sex Education, for example, how a baby is conceived and born.  |  |
| Withdraw<br>al Process     | Parents wishing to withdraw their child from the non-statutory elements of Sex Education will need to make an appointment to meet with the Headteacher or a member of SLT. Letters will not be accepted as a means of withdrawing a pupil and an individual meeting will need to be held, to discuss parent's concerns. |  |



# **EQUALITY and SAFEGUARDING**

| Equality | The school is committed to following the Equality Act and to tackling sexism, misogyny, homophobia and gender stereotypes. |
|----------|--|
|          | misogyny, nomophobia and gender stereotypes.   |
| LGBT     | LBTH recommends teaching about LGBT relationships, in the context of different   |
|          | types of families, in order that children coming from same sex families feel   |
|          | welcomed and included in school, from the very beginning of their school career,   |
|          | in Key Stage 1. It is also important in terms of tackling homophobic behaviour and   |
|          | bullying and demonstrates LBTH's commitment to equalities, as outlined in the  |
|          | Equality Act.  |
|          | At Mulberry Canon Barnett School we are committed to protecting children and   |
|          | families against discrimination, whether knowing or unintentional. This includes   |
|          | discrimination against people's religion, culture or sexuality, to name just a few of                                      |
|          | the Protected Characteristics in the Equality Act. The Department for Education  |
|          | statutory guidance strongly encourages and enables schools to teach LGBT   |
|          | content, in the context of different types of families.  |
|          | At Mulberry Canon Barnett school we have chosen to partly follow the LBTH  |
|          | recommendation with regards to LGBT content, in the context of different types   |
|          | of families.   |
|          | In Key Stage 1 children will be shows images of different families which will  |
|          | include images of same -sex familes.   |
|          | We will introduce the term 'gay' and 'lesbian' to describe these familes in KS2.   |
|          | Homophobic examples may be included in lessons about bullying or disrespectful responses to difference.                    |
|          |  |
|          |  |
|          |  |
|          |  |
|          |  |
|          |  |



### Naming of the Sexual Body Parts

LBTH recommends that children are taught in Key Stage 1 about naming of the sexual body parts, as a safeguarding issue. This is so pupils can report abuse if it happens or so that they can accurately report medical symptoms if they are unwell. The more children are able to name the sexual body parts and to know about appropriate and inappropriate touch, the more they are protected from abuse.

Pupils will also be taught about stable, caring, healthy family life and friendships and how to recognise if or when relationships are making them unhappy or unsafe. Lessons will cover staying safe both online and offline, how to identify risks online, harmful online content and contact and how to report it. Pupils will also learn how to seek help and advice from others.

LBTH also recommends that lessons about puberty begin in Year 4, to prepare children for puberty and menstruation for girls, before it occurs.

At Mulberry Canon Barnett school we have chosen to place the naming of the sexual body parts into the statutory part of the (Relationships Education / Science) curriculum in Key Stage 1.

In year 1, we will teach the following words to name the private body parts: penis, vulva, nipples, bottom and testicles

In year 2, we teach the following words to name the private body parts: penis, vulva, nipples, bottom, testicles, vagina and anus.

School will message parents after this lesson has been taught.

### **SEND**

The delivery of the content will be made accessible to all pupils, including those with SEND. For children who are working significantly below their peers, the SEN lead will meet with parents to share and talk about suitable resources and progression. This will need to consider the child's abilities and also stage of physical development.

### **Disclosures**

Any disclosures should follow the schools agreed safeguarding procedures.



### **RESOURCES**

# Teaching Resources

Mulberry Canon Barnett school is committed to using diagrams, rather than pictures. Children will be taught in single sex lessons when in lessons about puberty or conception. Our school is also committed to holding information meetings to show parents resources and lesson plans before the commencement of the 'Changing Me' lessons.

### **CONSULTATION AND PARTNERSHIPS**

| CONSULIATION | AND PARTNERSHIPS  |
|--------------|---|
| Parents      | Our relationship with parents/carers is very important and we aim to support        |
|              | them with information meetings about our RSE curriculum content, including          |
|              | resources, where they can share any concerns or issues they may have about any      |
|              | aspect of the RSE provision.  |
|              |   |
| Staff        | The school encourages staff to contribute and support this RSE policy. The school   |
|              | holds staff meetings and training on RSE to ensure that all staff feel confident to |
|              | deliver this content.   |
|              |   |
| Governors    | Governors, in conjunction with the Headteacher and SLT, ultimately make the         |
|              | decision about which resources are used to teach RSE and how RSE is taught          |
|              | within the school. In school we use an adapted version of the Jigsaw scheme of      |
|              | work.   |
|              |   |
|              | The DfE RSE guidance (2019) provides further clarification as to the role of        |
|              | Governors:  |
|              |   |
|              | "In addition to fulfilling their legal obligations, the governing boards or         |
|              | management committee should make sure that the subjects are timetabled,             |
|              | accessible to all pupils, including pupils with SEND (preparing for adulthood       |
|              | outcomes). Governors will oversee that subjects are well-led, staffed and           |
|              |   |

lessons are resourced, so that the schools can fulfil its legal obligations Also Primary ensuring that pupils make progress and the curriculum has regular and effective self-evaluation built in. Governors will also ensure that clear information is passed onto parents about subject content, as well as informing parents about the right to request that their child is withdrawn from the non-statutory content.

Schools will also need to publish the Policy on the school website, made available to parents and others. The school must provide a copy of the policy free of charge to anyone who asks for one."

### APPENDIX 1

# **LBTH Primary Schools RSE Mapping**

# Relationships, Health, Sex Education and Science – Tower Hamlets

| DfE Statutory Guidance Relationships Education   | DfE Non-statutory  Sex Education   | Statutory Guidance  National Curriculum  Science  | DfE Statutory Guidance Physical Health and Mental Wellbeing (Health  |
|--|--|---|--|
| (Relationships Education,<br>Relationships and Sex<br>Education (RSE) and<br>Health Education  | (Relationships Education,<br>Relationships and Sex<br>Education (RSE) and<br>Health Education  | (Statutory guidance -<br>National curriculum in<br>England: science<br>programmes of study –<br>Updated 6 May 2015  | Education)  (Relationships Education, Relationships and Sex Education (RSE) and Health Education   |
| https://www.gov.uk/gover<br>nment/publications/relati<br>onships-education-relatio<br>nships-and-sex-education-<br>rse-and-health-education) | https://www.gov.uk/gover<br>nment/publications/relati<br>onships-education-relatio<br>nships-and-sex-education-<br>rse-and-health-education) | https://www.gov.uk/gover<br>nment/publications/natio<br>nal-curriculum-in-england-<br>science-programmes-of-st<br>udy/national-curriculum-i<br>n-england-science-progra<br>mmes-of-study) | https://www.gov.uk/gover<br>nment/publications/relati<br>onships-education-relatio<br>nships-and-sex-education-<br>rse-and-health-education) |

# By the end of primary school

Pupils should know:

# Families and people who care for me

- that families are important for children growing up because they can give love, security and stability.
- the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.
- that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care
- that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for

- questions pertaining to sex or sexuality which go beyond what is set out for Relationships Education.
- sexual reproduction in humans
- reproductive cycle in humans
- conception (Year 6 only)

### **Key Stage 1:**

- identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense.
- notice that animals, including humans, have offspring which grow into adults
  - describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene

#### Key Stage 2:

#### Year 5

 describe the changes as humans develop to old age

#### Year 6

 recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their

# By the end of primary school

Pupils should know:

### **Mental Wellbeing**

- that mental wellbeing is a normal part of daily life, in the same way as physical health.
- that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations
- how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.
- how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.
- the benefits of physical exercise, time outdoors, community

- children's security as they grow up.
- that marriage\*
  represents a formal
  and legally
  recognised
  commitment of two
  people to each other
  which is intended to
  be lifelong.
- how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.
- \*Marriage in England and Wales is available to both opposite and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious.

### **Caring friendships**

- how important friendships are in making us feel happy and secure, and how people choose and make friends.
- the characteristics of friendships, including mutual respect, truthfulness,

parents

### From the DfE guidance:

### **Puberty**

"The content set out in this guidance covers everything that primary schools should teach about relationships and health, including puberty. The national curriculum for science also includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age\* (including puberty) and reproduction in some plants and animals".

"106. At key stages 1 and 2, the national curriculum for science includes teaching about the main external parts of the body and changes to the human body as it grows from birth to old age, including puberty"

- participation, voluntary and service-based activity on mental wellbeing and happiness.
- simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.
- isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.
- that bullying (including
   cyberbullying) has a negative and often lasting impact on mental wellbeing.
- where and how to seek support
- (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online).
- it is common for people to experience mental ill health. For

trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.

- that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded.
- that most
   friendships have ups
   and downs, and that
   these can often be
   worked through so
   that the friendship is
   repaired or even
   strengthened, and
   that resorting to
   violence is never
   right.
- who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed.

how to recognise

### Respectful relationships

 the importance of respecting others, even when they are very different from many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.

### Internet safety and harms

- that for most people the internet is an integral part of life and has many benefits.
- about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing.
- how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private.
- why social media, some computer games and online gaming, for example, are age restricted.
- that the internet can also be a negative place where online abuse, trolling,

them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs.

- practical steps they can take in a range of different contexts to improve or support respectful relationships.
- the conventions of courtesy and manners.
- the importance of self-respect and how this links to their own happiness.
- that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
  - about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help.
- what a stereotype is, and how stereotypes can be unfair, negative or

**bullying** and harassment can take place, which can have a negative impact on mental health.

how to be a
 discerning consumer
 of information online
 including
 understanding that
 information,
 including that from
 search engines, is
 ranked, selected and

 where and how to report concerns and get support with issues online.

targeted.

# Physical health and fitness

- the characteristics and mental and physical benefits of an active lifestyle.
- the importance of building regular exercise into daily and weekly routines and how to achieve this; for example walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise.
- the risks associated with an inactive lifestyle (including obesity).

destructive.

 the importance of permission-seeking and giving in relationships with friends, peers and adults.

### **Online relationships**

- that people sometimes behave differently online, including by pretending to be someone they are not.
- that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.
- the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.
- how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.
- how information

 how and when to seek support including which adults to speak to in school if they are worried about their health.

#### **Healthy eating**

- what constitutes a
   healthy diet
   (including
   understanding
   calories and other
   nutritional content).
  - the principles of planning and preparing a range of healthy meals.
- the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).

By the end of primary school

Pupils should know:

Drugs, alcohol and tobacco

 the facts about legal and illegal harmful substances and associated risks,

# and data is shared and used online.

## including smoking, alcohol use and drug-taking.

### Being safe

- what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).
- about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.
  - that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.
  - how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.
  - how to recognise and report feelings of being unsafe or feeling bad about any adult.

### Health and prevention

- how to recognise
   early signs of
   physical illness, such
   as weight loss, or
   unexplained changes
   to the body.
- about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.
- the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.
- about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist.
- about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.
- the facts and science relating to allergies, immunisation and

| <ul> <li>how to ask for<br/>advice or help for<br/>themselves or others,</li> </ul>  |  | vaccination.  |
|--|--|---|
| and to keep trying until they are heard.   |  | Basic first aid   |
| <ul> <li>how to report concerns or abuse, and the vocabulary and confidence needed to do so.</li> <li>where to get advice e.g. family, school and/or other sources.</li> </ul> |  | <ul> <li>how to make a clear and efficient call to emergency services if necessary.</li> <li>concepts of basic first-aid, for example dealing with common injuries, including head injuries.</li> </ul> |
|  |  | • key facts about puberty and the changing adolescent body, particularly from age 9 through to  |
|  |  | age 11, including physical and emotional changes.   |

 about menstrual wellbeing including the key facts about the menstrual cycle.

| From the DfE guidance:      |
|-----------------------------|
| _                           |
| Lesbian, Gay, Bisexual and  |
| Transgender (LGBT)          |
| "In teaching Relationships  |
| Education and RSE,          |
| schools should ensure that  |
| the needs of all pupils are |
| appropriately met, and      |
| that all pupils understand  |
| the importance of equality  |
| and respect. Schools must   |
| ensure that they comply     |
| with the relevant           |
| provisions of the Equality  |
| Act 2010, (please see The   |
| Equality Act 2010 and       |
| schools: Departmental       |
| advice), under which        |
| sexual orientation and      |
| gender reassignment are     |
| amongst the protected       |
| characteristics".           |
|                             |